

CITY OF **LA CAÑADA FLINTRIDGE**

CM Review: 
 Fiscal Review: _____

CITY COUNCIL AGENDA REPORT

MEETING DATE: April 16, 2019

SUBJECT: Captain Selection Process

PRESENTER: Mark R. Alexander, City Manager

PROPOSED ACTION: Provide input to staff

ENVIRONMENTAL IMPACT: None

FISCAL IMPACT: None

DISCUSSION: The Sheriff's Department contacted the City Manager the week of April 8th to indicate their readiness to begin the process for input on the selection of a new Captain for the Crescenta Valley Station.

In accordance with the Sheriff Department's recently devised process, the City Manager is to create an interview panel, consisting of three to five members, preferably with at least one representative from the community, to conduct interviews of prospective candidates. The City Manager is asked to coordinate with any affiliated County unincorporated area Supervisorial District Office; in our case, the La Crescenta area and Supervisor Barger's District Office, as the City is asked to set the interview date, arrange with prospective candidates their interview times, and prepare the panelists who will be conducting the interviews. The City Manager may choose to be a participant on the panel or elect to conduct second individual one-on-one interviews. Once interviews have concluded, the City Manager is to convey his/her recommendation which is weighted heavily in the Sheriff's ultimate appointment of the new station Captain. It is anticipated that a new station Captain will be identified and appointed by the beginning of May.

Individual City Council members have expressed an interest in the process and an opportunity to either participate or be represented. The purpose of this agenda item is to discuss what that role may include.

OPTIONS: 1. Discuss and provide input to staff

RECOMMENDATION: Option # 1 - Staff recommends that the City Council discuss and provide input to staff.