

RESOLUTION NO. 10-09

2/16/10

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
LA CAÑADA FLINTRIDGE ESTABLISHING SALARY RANGES

WHEREAS, the City Council of the City of La Cañada Flintridge wishes to establish salary ranges for the compensation of its employees for FY 09-10, including COLA, minimum wage requirements and salary increases consistent with the adopted MOU with the LCFEA;

NOW, THEREFORE, the City Council of the City of La Cañada Flintridge does hereby repeal all previous salary resolutions and establishes salary ranges as follows, effective February 16, 2010 unless stated otherwise:

| Full-Time Positions | Step A | Step B | Step C | Step D | Step E | Step F | Step G |
|-------------------------------|--------|--------|--------|--------|--------|--------|--------|
| City Manager | 14,297 | 14,297 | 14,297 | 14,297 | 14,297 | 14,297 | 14,297 |
| Assistant City Manager | 8,213 | 8,624 | 9,056 | 9,509 | 9,985 | 10,485 | 11,010 |
| Dir. of Administrative Svcs. | 7,945 | 8,343 | 8,761 | 9,200 | 9,660 | 10,143 | 10,651 |
| Dir. of Comm. Development | 7,945 | 8,343 | 8,761 | 9,200 | 9,660 | 10,143 | 10,651 |
| Director of Public Works | 7,945 | 8,343 | 8,761 | 9,200 | 9,660 | 10,143 | 10,651 |
| Director of Finance | 7,945 | 8,343 | 8,761 | 9,200 | 9,660 | 10,143 | 10,651 |
| City Engineer | 7,769 | 8,158 | 8,566 | 8,995 | 9,445 | 9,918 | 10,414 |
| Senior Civil Engineer | 6,704 | 7,040 | 7,392 | 7,762 | 8,151 | 8,559 | 8,987 |
| City Clerk | 6,396 | 6,716 | 7,052 | 7,405 | 7,776 | 8,165 | 8,574 |
| Senior Planner | 5,796 | 6,086 | 6,391 | 6,711 | 7,047 | 7,400 | 7,770 |
| Associate Engineer | 5,796 | 6,086 | 6,391 | 6,711 | 7,047 | 7,400 | 7,770 |
| Senior Mgmt. Analyst II | 5,796 | 6,086 | 6,391 | 6,711 | 7,047 | 7,400 | 7,770 |
| Senior Mgmt. Analyst | 5,385 | 5,655 | 5,938 | 6,235 | 6,547 | 6,875 | 7,219 |
| Senior Accountant | 5,385 | 5,655 | 5,938 | 6,235 | 6,547 | 6,875 | 7,219 |
| Planner | 4,882 | 5,127 | 5,384 | 5,654 | 5,937 | 6,234 | 6,546 |
| Facilities & Maint. Superint. | 4,882 | 5,127 | 5,384 | 5,654 | 5,937 | 6,234 | 6,546 |
| Management Analyst | 4,651 | 4,884 | 5,129 | 5,386 | 5,656 | 5,939 | 6,236 |
| Public Safety Coordinator | 4,651 | 4,884 | 5,129 | 5,386 | 5,656 | 5,939 | 6,236 |
| Assistant Planner | 4,410 | 4,631 | 4,863 | 5,107 | 5,363 | 5,632 | 5,914 |
| Public Works Inspector | 4,410 | 4,631 | 4,863 | 5,107 | 5,363 | 5,632 | 5,914 |
| Administrative Assistant | 4,171 | 4,380 | 4,599 | 4,829 | 5,071 | 5,325 | 5,592 |
| Secretary | 4,115 | 4,321 | 4,538 | 4,765 | 5,004 | 5,255 | 5,518 |
| Management Aide | 3,500 | 3,675 | 3,859 | 4,052 | 4,255 | 4,468 | 4,692 |
| Planning Aide | 3,500 | 3,675 | 3,859 | 4,052 | 4,255 | 4,468 | 4,692 |
| Business License Clerk | 2,991 | 3,141 | 3,299 | 3,464 | 3,638 | 3,820 | 4,011 |
| Administrative Clerk | 2,991 | 3,141 | 3,299 | 3,464 | 3,638 | 3,820 | 4,011 |
| Clerk-Typist | 2,658 | 2,791 | 2,931 | 3,078 | 3,232 | 3,394 | 3,564 |

| Part-time Positions | Step A | Step B | Step C | Step D | Step E | Step F | Step G | |
|----------------------------------|--------------------|--------|--------|--------|--------|--------|--------|--------------|
| Councilmember | 300.00 per month | | | | | | | |
| City Treasurer | 1,200.00 per month | | | | | | | |
| Engineer | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | One Step |
| Construction Inspector | 30.00 | 30.00 | 30.00 | 30.00 | 30.00 | 30.00 | 30.00 | One Step |
| Lanterman Auditorium Mgr. | 27.97 | 29.37 | 30.84 | 32.39 | 34.01 | 35.72 | 37.51 | |
| Public Safety Coord. | 26.83 | 28.18 | 29.59 | 31.07 | 32.63 | 34.27 | 35.99 | |
| Public Works Inspector | 25.45 | 26.73 | 28.07 | 29.48 | 30.96 | 32.51 | 34.14 | |
| Carpenter | 20.00 | 25.00 | 30.00 | 35.00 | 40.00 | 45.00 | 50.00 | Tiered Steps |
| Planning Aide | 20.19 | 21.20 | 22.26 | 23.38 | 24.55 | 25.78 | 27.07 | |
| Lanterman Auditorium Tech. | 20.02 | 21.03 | 22.09 | 23.20 | 24.36 | 25.58 | 26.86 | |
| Account Clerk | 19.70 | 20.69 | 21.73 | 22.82 | 23.97 | 25.17 | 26.43 | |
| Park Safety Coord. | 18.53 | 18.53 | 18.53 | 18.53 | 18.53 | 18.53 | 18.53 | One Step |
| Administrative Clerk (Permanent) | 17.26 | 18.12 | 19.03 | 19.98 | 20.99 | 22.04 | 23.14 | |
| Administrative Clerk (Temporary) | 17.26 | 18.12 | 19.03 | 19.98 | 20.99 | 22.04 | 23.14 | |
| Planning Technician | 15.37 | 16.14 | 16.95 | 17.80 | 18.69 | 19.63 | 20.62 | |
| Receptionist | 14.95 | 15.70 | 16.49 | 17.32 | 18.19 | 19.10 | 20.06 | |
| Clerk-Typist | 14.95 | 15.70 | 16.49 | 17.32 | 18.19 | 19.10 | 20.06 | |
| Crossing Guard | 12.74 | 12.74 | 12.74 | 12.74 | 12.74 | 12.74 | 12.74 | One Step |
| Intern | 12.07 | 12.68 | 13.32 | 13.99 | 14.69 | 15.43 | 16.21 | |
| Recreation Specialist | 12.07 | 12.68 | 13.32 | 13.99 | 14.69 | 15.43 | 16.21 | |
| Clerical Aide | 11.87 | 12.47 | 13.10 | 13.76 | 14.45 | 15.18 | 15.94 | |
| Carpenter's Helper | 10.00 | 15.00 | 20.00 | 25.00 | 30.00 | 35.00 | 40.00 | Tiered Steps |
| Handyman | 10.00 | 15.00 | 20.00 | 25.00 | 30.00 | 35.00 | 40.00 | Tiered Steps |
| Administrative Technician | 11.30 | 11.87 | 12.47 | 13.10 | 13.76 | 14.45 | 15.18 | |
| Office Helper | 8.56 | 8.99 | 9.44 | 9.92 | 10.42 | 10.95 | 11.50 | |

PASSED, APPROVED AND ADOPTED THIS 16th DAY OF FEBRUARY, 2010.

ATTEST:


Sylvia Baca City Clerk

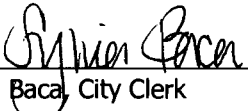

Laura Olhasso, Mayor

State of California)
County of Los Angeles) ss.
City of La Cañada Flintridge)

I, Sylvia Baca, City Clerk of the City of La Cañada Flintridge, California, do hereby certify that the foregoing Resolution No. 10-09 was duly adopted by the City Council of the City of La Cañada Flintridge at a Regular Meeting held on the 16th day of February 2010 by the following vote:

AYES: COUNCILMEMBERS: BROWN, DEL GUERCIO, SPENCE, VOSS, OLHASSO
NOES: COUNCILMEMBERS: NONE
ABSENT: COUNCILMEMBERS: NONE
ABSTAIN: COUNCILMEMBERS: NONE

Dated: February 17, 2010



Sylvia Baca, City Clerk